

InterFaith Works To Honor OCC President Dr. Debbie L. Sydow

ILAD Event Scheduled For May 10

InterFaith Works will honor Dr. Debbie L. Sydow, President of Onondaga Community College, at the 30th Annual InterFaith Leadership Award Dinner on Tuesday, May 10, at the OnCenter. The award recognizes Dr. Sydow's leadership as the college launches its 50th anniversary as an institution committed to academic excellence and access to higher education for all.

Dr. Sydow is the 7th president of Onondaga Community College, a comprehensive community college of more than 12,000 students and the second largest undergraduate institution in Central New York. Under her leadership, Onondaga Community College has evolved into a gateway to success for thousands of students of every race, religion, and economic background.

During Dr. Sydow's tenure, the college has been actively involved in the education of refugees and expansion of diversity training for students and employees. She has also been an active supporter of a campus-wide interfaith initiative to provide students with opportunities to cultivate their own spirituality while learning about many faith traditions. She has also expanded community access to higher education through distance education and flexible



Dr. Debbie L. Sydow
Onondaga Community College President

program offerings, and secured gifts and grants totaling more than \$25 million.

According to Beth Broadway, Executive Director of InterFaith Works, "Dr. Sydow is an outstanding leader whose career embodies the InterFaith Works commitment to affirming the dignity of all people and every faith tradition. She has inspired countless students to achieve goals they might otherwise have felt were unattainable. Several of our Board members began their educational careers at the college.

"The missions of Onondaga Community College and InterFaith Works are deeply entwined. Many of the refugees who have come through our Center for

New Americans' Refugee Resettlement Program have received an education at the College, which has enabled them to become successful and civically engaged members of our community. High school students who have participated in our Community Wide Dialogue to End Racism have gone on to earn degrees at OCC, and continue to inspire their friends, neighbors and employers with the principles they discovered in the dialogues and practice on campus.

"We are proud to honor Dr. Sydow and to join the college in celebrating 50 years of affirming dignity through higher education for thousands of Central New Yorkers."

To learn more about the dinner, including past honorees, visit the InterFaith Works website at www.interfaithworkscny.org. To purchase tickets for the InterFaith Leadership Award Dinner, please contact Gloria Heffernan, Director of Development, at (315) 449-3552, ext. 120.

2011 Racial Justice Awards featuring August Wilson's *Radio Golf* - See Page 3



"Dr. Sydow is an outstanding leader whose career embodies the InterFaith Works commitment to affirming the dignity of all people and every faith tradition."

- Beth A. Broadway



Beth A. Broadway

Generosity

Dear Friends,

It all started with a ham. Joan and Kathy, sisters, had received a ham that they couldn't use. Did I know a family that could use it? My mind spun through the many families that might enjoy this, and I called Kyaw Kyaw, one of the Burmese refugees who had just had a baby, to ask if he and

his wife would like the ham. Yes, he told me in his limited English, they would appreciate it very much.

Kyaw Kyaw and his wife, Ma Thu, fled Burma because he advocated for democracy while a student at Rangoon University. His advocacy work put him on a government hit list, so they found themselves in a Thai refugee camp, after running for their lives. They had a baby in Thailand, the love of their lives. But the child became ill, and no penicillin could be acquired, and so, at four, she died. Ma Thu and Kyaw Kyaw were devastated, and decided to start their life anew in America, where they would be safe. Their new daughter is named Sophia, a name they chose to represent their new community, Little Italy in Syracuse. "Sophia is an American baby, so she gets an American name," Kyaw Kyaw told me.

When Joan brought the ham over, it was accompanied by a lovely baby quilt that she had made, and a huge box full of other foods to complement the ham that she and her sister had purchased. Someone on our staff had a baby crib that they wanted to donate. Someone else had baby clothes. Someone donated winter boots. More food, more clothing, and a changing table came in. Pretty soon, the back of my car was packed to the hilt with food, household items and clothing for this new American family.

This is how generosity works. The heart opens, and abundance pours forth. Abundance then begets abundance, and love follows. Without thought of self in the giving, still we are given the gift of a sense of great joy.

And the ham? When I called Kyaw Kyaw to tell him I was on my way over with this enormous car load that started with the ham, he said, "Ham? This is meat? Oh, no meat. We are Buddhist." We had a good laugh together, and I brought him everything but the ham, which we donated to another family.

This same spirit of generosity has been demonstrated this year on behalf of our whole agency, *with our year-end campaign raising 27% more than last year, and even more importantly, with 78% more people giving to us.* The response to our campaign, and the hard work of our campaign team, led by Charlie Beach, has been tremendous. Even in these hard economic times, the community's generosity this year has been extraordinary. We cannot thank you enough for helping us continue the work of our agency.

Sincerely,

Beth A. Broadway
Executive Director

President: Ms. Millicent Davis, FLMI, ACS
 President Elect: Mr. Charles Beach
 Vice President: Rev. James C. Bresnahan
 Secretary: Ms. Sara L. Farchione, M.D.
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 Rev. William C. Redfield
 Rev. Kevin Agee
 Ms. Laila Kobrossy Audi, Ph.D.
 Mr. Shawky Badawy, M.D.
 Mr. Deraux Branch
 Mr. James A. Bowers, CPA
 Ms. Patricia A. Burak, D.A.
 Mr. Philip Doughty, Ph.D.
 Ms. Kathy Goldfarb-Findling
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 Mr. Michael Slade
 Fr. Louis Sogliuzzo, S.J.
 Mr. Robert Sykes
 Ms. Louise Thurlow
 Ms. Maryam Wasmund
 Ms. Carolyn (Chris) Welch
 Ms. Clara Woodall

INTERFAITH WORKS ROUND TABLE OF FAITH LEADERS

American Baptist Churches in New York State
 Christian Methodist Episcopal Church
 Christian Science Reading Room
 Church of Latter Day Saints
 Episcopal Church in the Diocese of CNY
 Evangelical Lutheran Church In America
 Franciscan Ministries
 Gobind Sadan USA
 Hendricks Chapel, Syracuse University
 Interdenominational Ministerial Alliance
 Islamic Society of Central New York
 Northeastern District Baptist Association
 Presbyterian Church (USA)
 Rabbinical Council
 Rangrig Yeshe, Dzochgen Ali Ling Center
 Rescue Mission of Syracuse
 Roman Catholic Diocese of Syracuse
 Sikh Foundation
 Spiritual Assembly of Baha'is of Syracuse
 Syracuse Friends Meeting
 Syracuse Jewish Federation
 The Salvation Army
 United Church of Christ
 United Methodist Church
 Zen Center of Syracuse, Inc.

Community Wide Dialogue Presents The 2011 Racial Justice Awards

Melanie Littlejohn and Dr. Arcenia London To Be Honored



The Community Wide Dialogue to End Racism (CWD) will present its annual Racial Justice Awards on Tuesday, February 22, at Syracuse Stage. The annual award goes to Central New York residents Ms. Melanie Littlejohn and Dr. Arcenia London, who have worked in earnest to positively affect the racial climate in our community. The award ceremony and reception will be followed by a performance of August Wilson's *Radio Golf*, directed by Syracuse Stage Artistic Director Timothy Bond.

As a member of the CWD Board, Ms. Littlejohn has volunteered hours of program service, and as an active dialogue facilitator, she enjoys seeing how people turn their dialogue experience into action. As Regional Executive of Energy Solutions for National Grid, she employs her managerial skills to support InterFaith Works in strategic planning, branding and fundraising. National Grid is a cornerstone sponsor for the CWD Duck Race, of which Ms. Littlejohn is Chairperson.



Melanie Littlejohn

Now retired, Dr. London has served as a mentor for generations of educators in the Syracuse City School District, where she organized and trained educators to have an equity lens and multicultural perspective. She is also a past CWD Board member, and continues to serve on the CWD Education Committee, stimulating the program work with her academic insights and experience.

Ms. Littlejohn and Dr. London will be honored with a reception and award ceremony at 6:00 p.m. in the Syracuse Stage Sutton Pavilion, with the *Radio Golf* presentation to follow at 7:00 p.m. *Radio Golf*, the 2007 Tony Award nominated play, is the final installment in August Wilson's 10-play 20th Century Cycle, chronicling the African American experience during each decade of the 20th Century.

Tickets are available on a sliding scale basis. For reservations, please contact Gwen Sanders at (315) 449-3552, ext. 119, or email cwd1@interfaithworkscny.org.



Dr. Arcenia London

Green & Seifter Takes a Stand to End Racism



Last fall, twelve employees of the Green & Seifter Law Firm engaged in a six week Community-Wide Dialogue to End Racism. The firm of over thirty attorneys prides itself on “developing a long-term relationship with each client based on the trust that develops when the firm understands the client’s business and objectives.”

Participants included attorneys, paralegals, and staff of diverse backgrounds who engaged in frank and courageous discussions about structural racism and white privilege. The group was facilitated by Dr. Judy L. Hamilton, Adjunct Assistant Professor of Sociology and Intergroup Dialogue Program Facilitator at Syracuse University, and El Java Abdul-Qadir, Inclusive Entrepreneurship Program Coordinator at Syracuse University’s Whitman School of Management Southside Innovation Center.

One participant said, “It was a blessing to hear my co-workers share their personal experiences. They expressed pain and real emotion, and I learned more about the white experience.” Another observed, “There are a lot of assumptions made, but because of guilt, many despise dealing with the facts of racism at times.”

According to Dr. Hamilton, “The willingness of everyone to share their perspectives and beliefs, and to listen closely to and learn from each other – was extraordinary, impressive and courageous.”

Mr. Abdul-Qadir added, “It was refreshing to see a group of individuals so freely express themselves and so eagerly make the transition from words to actions as they continue the work of bringing an end to racism.”

From Refugee To Citizen: Stone Saw Takes The Oath



Stone and Emily Saw take the oath of American citizenship

The United States Oath of Citizenship is a scant 140 words, but when Stone Saw uttered those words on Thursday, January 13th, he spoke volumes.

As the 37 year old Burmese refugee took the Oath, he couldn't help but reflect on the journey that had brought him to this moment. "I felt overjoyed to have all the freedoms of an American," he said.

Stone's story is emblematic of the work done by the Center for New Americans Refugee Resettlement Program. Born in the South Eastern part of Burma, he worked to overcome the oppression of his people, risking his life as a freedom fighter despite the threat of persecution by the dictatorial Burmese government. He fled Burma in 2000, living in Bangkok, Thailand for four years until arriving in New York through the Center for New Americans in 2004. He and his wife Emily, who also became a U.S. citizen last month, arrived in Syracuse with their daughter and just one suitcase each. (In November 2010, Emily gave birth to their third child.)

Since his arrival, Stone has not only benefited from the Center's services, he has also joined the staff as a case worker and translator, playing an important role in helping others to make the same life-changing transition. He is also a proud employee of Stickley Furniture.

On the day of the ceremony Stone and Emily were overjoyed and at peace. Having all the freedoms and opportunities of citizenship, they are eager to continue contributing to their adopted country.

Round Table Members Discuss Religious Diversity With High School Students

Six members of the InterFaith Works Round Table of Faith Leaders participated in a panel discussion at Fayetteville-Manlius High School on January 6 to enhance students' understanding about the traditions and myths connected with different faiths.

The panel consisted of Imam Yasar Alkhooly, Islamic Society of Central New York; Dr. James Wiggins, Syracuse University professor emeritus of religion and former Executive Director of InterFaith Works; Father Jon Werner, St. John the Baptist Roman Catholic Church; Rabbi Rachel Ain, Congregation Beth Shalom Chevra-Shas; Reverend Bud Adams, Central Square Baptist Church; and Narinder S. Bains, CRPC, Sikh Foundation of Syracuse. The discussion was sponsored by InterFaith Works and moderated by Dr. Wiggins.



Diversity Discussion Participants:

(left to right) Mashaf Hague, Trey James, Imam Yasar Alkhooly, Ryan Jones, Dr. James Wiggins, Rabbi Rachel Ain, Fr. Jon Werner, Laura Iodice, Rev. Bud Adams, and Narinder S. Bains.

According to Rev. Adams, "We need to keep our focus on the universality of the Golden Rule as we relate to each other and with God."

Imam Alkhooly saw the gathering as an opportunity to "lift the fog about Islam," stating "Islam revolves around two things. The first pillar is your relationship with God. The second pillar is mercy toward the creations of God."

In answer to the question, "What are the best ways to become educated about faith traditions other than one's own," Rabbi Ain stated without reservation, "It all comes down to relationships." She also urged students to continue to learn about other faiths rather than making assumptions.

Student response to the discussion was highly favorable. According to Soukee Vanorde, an 11th grader at F-M, "It was interesting to hear the speakers focus on our commonalities instead of our differences." Tomei Wright, a 10th grader from Nottingham concurred, summing up the event in a single sentence. "It's about teaching us not to judge other people," she said.

Over 300 Gather to Celebrate First Annual World Interfaith Harmony Week

Over 300 people attended InterFaith Works and Women Transcending Boundaries' first annual InterFaith Harmony Assembly of Central New York on Sunday, January 30th at Bethany Baptist Church. The first week of February has been declared World Interfaith Harmony Week by the United Nations General Assembly and this local celebration of the new international initiative featured music, dance, poetry, and meditations from 15 area faith communities.



Observing traditional Bhutanese dance at the InterFaith Harmony Assembly of Central New York

Please join us as we gather to discuss the role of faith and spirituality in our lives



The InterFaith Works
Dinner Discussions
Conversations on faith, tolerance and respect
Presented by InterFaith Works of CNY

Tuesday, March 22, 2011

Become part of the many diverse groups that will gather in an intimate home setting with a provided meal and moderated discussion

6:00pm - 8:30pm

For further information, please contact Margaret Doherty at InterFaith Works, (315) 449-3552, ext. 104, or mdoherty@interfaithworkscny.org

The Rev. Tanya Atwood-Adams, who delivered the Benediction called the event “a microcosm of life in Syracuse” with representatives of more than 15 faith traditions and communities demonstrating the diversity of Central New York. Moderator Rev. William Redfield, rector of Trinity Episcopal Church in Fayetteville and convener of the Round Table of Faith Leaders, introduced The Rev. Dr. Tiffany Steinwert, Dean of Syracuse University’s Hendricks Chapel who offered welcoming remarks.

Participating congregations and organizations included the Syracuse Circle’s Dances of Universal Peace, Islamic Society of Central New York, First Church of Christ Scientist, Holy Trinity/St. John the Baptist Catholic Church, Congregation Beth Shalom-Chevrans Shas, The Center for New Americans Bhutanese Community Dancers, the Pagan Community, the Sikh Foundation of Central New York, Trinity Episcopal Church, the Zen Center, Baha’i Faith, and local composer Joan Hillman who led the community in a rendition of her original composition, “The Harmony Song.” The Rev. Tanya Atwood-Adams brought the proceedings to a close with a benediction.

The Confucian concept of ‘harmony’ refers to “the beautiful and dynamic interaction between different elements within a whole.” This concept is at the heart of both the local event and the international InterFaith World Harmony initiative. According to Margaret Doherty, Director of InterFaith Education and Engagement, “This inaugural gathering demonstrates the diversity and vitality of this community and is very much in line with the goals of the UN Resolution. With the great success of this assembly, we look forward to this wonderful and inspiring event growing into an annual city-wide celebration.”

InterFaith Works Welcomes Seven New Board Members



Laila Kobrossy Audi, Ph.D.



Shawky Badawy, M.D.



Deraux Branch



Kathy Goldfarb-Findling



Robert Sykes



Louise Thurlow



Maryam Wasmund

InterFaith Works is pleased to welcome seven outstanding community leaders to our Board of Directors, an all-volunteer governing body committed to affirming the dignity of all people and every faith tradition.

Please join us in welcoming our new members:

Laila Kobrossy Audi, Ph.D.

Dr. Audi is currently a research scientist in the Biology Department at Syracuse University. She was born in Ontario, Canada, and grew up in Lebanon. After graduating from the American University of Beirut, Dr. Audi moved to Montreal, Canada where she pursued her graduate studies at McGill University, followed by research training at Harvard University in Boston. She moved back to Lebanon in 2008 and was an assistant professor at the University of Balamand, until she moved to Syracuse in the summer of 2010. She considers herself a strong advocate of dialogue and diversity, and believes that a thriving community is one which not only tolerates and respects our differences, but builds on them to bring us together.

Shawky Badawy, M.D.

Dr. Badawy is chair for SUNY Health Science Center at Syracuse, New York, Department of Obstetrics and Gynecology, where he also has an active practice with a specialization in infertility. He has served on numerous committees related to his work, and in addition to his medical practice, has served as a research fellow, clinical instructor, lecturer, and professor. Among his many honors, he most recently received both the President's Award for Excellence in Faculty Service and Best Doctor for Cambridge's Who's Who. He writes extensively in his field, and has been awarded numerous grants for research projects throughout his career. Dr. Badawy received his medical degree from Ain Shams University in Cairo, Egypt, and completed two residencies in obstetrics and gynecology, one at Ain Shams, and the second at SUNY-Upstate. Egyptian in origin, Dr. Badawy has been a US citizen for over three decades. He is a member of the Islamic Society, and he and his wife have four children.

Deraux Branch

Mr. Branch is a Commercial Loan Officer at Empower Federal Credit Union, with a 26 year career in the banking industry. He is also President / CFO of Branch's Driving School, Inc. since 1982. Deraux Branch holds degrees from Onondaga Community College and SUNY Albany, and an MBA from Columbia College. He serves and has served on several boards including Central New York Transit Authority (CENTRO), P.E.A.C.E., Inc., Leadership Greater Syracuse (LGS), Syracuse University Whitman School of Management (South Side Innovation Center advisory board), Syracuse Industrial Development Agency (SIDA), VP / Treasurer of Syracuse Inner City Rotary (SIRC), and various other community commitments. He also speaks at the local city high schools and junior high schools about entrepreneurship and the banking industry. Deraux loves traveling, and spending time learning about various cultures, and the big world we live in! A self-avowed workaholic, Mr. Branch enjoys working 7-days a week!

Kathy Goldfarb-Findling

Ms. Goldfarb-Findling recently completed serving for 10 years as Executive Director of the Gifford Foundation. She will soon begin working as Director of Strategic Initiatives for the Allyn Foundation. A native Syracusan, she has served on the boards of over 20 not-for-profit organizations, including the United Way of CNY, the Spanish Action League, the Oneida Community Mansion House, Syracuse Jewish Family Service and Syracuse Stage among others. Kathy is a graduate of the University of Maryland at College Park, where she completed her undergraduate studies majoring in psychology and Drury University where she received an MBA with a concentration in International Management. Kathy and her husband Amir are the parents of four grown children and proud grandparents of five granddaughters and four grandsons. They currently live near Marcellus, NY with their six dogs. Two of the dogs are certified Search and Rescue dogs while the other four enjoy watching TV and eating popcorn.

(Board - continued on page 7)

Covenant Housing Reports Survey Findings



An example of the quality service the Covenant Housing Program provides in helping clients realize the dream of home ownership

They say no news is good news. For the Covenant Housing Program (CHP), that has proven to be true. There is no news of foreclosures or evictions on any of the properties the program has guided tenants and home-owners in acquiring. As national foreclosure rates continue to climb, this is very good news for a program that secures safe, affordable, accessible housing options for low and very-low income households and individuals with disabilities. A recent client satisfaction survey revealed some of the reasons for the program's success.

CHP develops both owner-occupied and rental housing based upon the individualized needs of program participants and makes accessibility modifications to homes owned or rented by individuals with disabilities. In addition, program participants are assisted with gaining the skills and resources necessary to enable them to live with greater self-sufficiency and independence in a home of their choice in the community of their choice.

When asked for anonymous feedback, clients voiced their overwhelming satisfaction with the program. With a response rate of 63%, more than 85% of respondents expressed high approval ratings to questions focusing on quality of properties, services provided, staff support, and accessibility features and modifications.

According to one respondent whose sentiments were echoed by the majority of participants, "The professionalism, respect, concern, love, patience that was shown by this staff should be a model to all organizations. They truly care about the people they service. They walked every step with me. They were my voice when others would not listen to me. They gave me encouragement when I felt like giving up on the process."

We consider that very good news indeed.

New Board Members

(Continued from page 6)

Robert Sykes

Mr. Sykes is currently the Manager of Resource Management and Contract Administration for National Grid, working throughout the North East region on a variety of the company's projects. He holds an Associate Degree in Engineering Design from Onondaga Community College, and a Bachelor of Science in Management from Empire State College. He is currently the Vice President of 100 Black Men of Syracuse. Now living in Central New York, Mr. Sykes was born in Brooklyn New York, and he and his wife, Anne Sykes, have four children.

Louise Thurlow

Ms. Thurlow is an associate attorney with Riehlman, Shafer and Shafer in Tully specializing in commercial litigation, creditors' rights and bankruptcy. Before joining Riehlman, Shafer and Shafer she was a Senior Assistant Corporation Counsel for the City of Syracuse and supervised the litigation department. Prior to that, she was an associate attorney with Costello, Cooney and Fearon. She received a Bachelor of Arts Degree, cum laude, and a Juris Doctor, magna cum laude, both from Syracuse University. She is a past member of the board of directors of P.E.A.C.E., Inc., served on the Advisory Committee for HeadStart, a former member of the board of directors of the Preservation Association of Central New York, and served as volunteer coordinator for the Susan G. Komen Foundation's Race for the Cure. She and her husband, Winthrop, along with their two children, Nick (14) and Mia (12) are members of St. David's Episcopal Church and St. Vincent DePaul Church.

Maryam Wasmund

Ms. Wasmund is Controller for Filter Tech, her family's business in Central New York and Vice President of the Fabius-Pompey Board of Education, past president of board of the Junior League of Syracuse and past board member of Syracuse Stage. Her family foundation, the El-Hindi Foundation, has been a long-time supporter of our work. Ms. Wasmund served on the InterFaith Works board of directors several years ago and is happy to be re-joining the board. She holds a B.A. and an M.A. in Speech Communications from Syracuse University and is the mother of a 25 year old son who lives in Boston, and twenty year old quadruplets who attend Hobart and William Smith College.

Literacy Champions Grant

The Literacy Coalition of Onondaga County, with support from the Community Foundation of Central New York, has awarded a \$9,000 "Literacy Champions" grant to support the Center for New Americans' Jumpstart! Storycircles. This program will increase the reading readiness of recently resettled Burmese children and their parents.

Jumpstart! StoryCircles will directly impact 25 pre-literate children and their parents with a minimum of 120 hours of bi-lingual reading. It will also provide a meaningful context for family interaction, enhance the academic preparedness of a new generation of school-children, and empower parents to have a direct impact on the entire family's learning and assimilation process.

To learn more about the Literacy Coalition of Onondaga County, visit their website at www.onliteracy.org.



JCC Honors InterFaith Works

The Jewish Community Center of Syracuse (JCC) will honor InterFaith Works at the JCC's 2011 Community You Can Count On Gala, on Sunday, March 6th, from 2:00 to 6:30 p.m. at the Turning Stone Resort and Casino in Verona, NY.

The Gala raises funds for the JCC community awareness for local nonprofit agencies whose services enhance our lives in Central New York. The JCC is a nonprofit community center serving members and guests of all denominations and faiths. Its mission is to educate the community and improve the lives and well-being of each of its members. The JCC offers diverse developmental, education, and recreation programs for children, adults and seniors.

For additional information about the event or programming, contact the JCC at (315) 445-2360, or visit their website at www.jccsyr.com.



THE PROGRAMS OF INTERFAITH WORKS

OUR MISSION: InterFaith Works, through education, service, and dialogue, affirms the dignity of each person and every faith community and works to create relationships and understanding among us.

Center for New Americans—Assisting refugee individuals and families in beginning new lives in America and serving as a resource and cultural center.

Community-Wide Dialogue to End Racism—Stimulating dialogue on racism to bring about racial justice and healing.

Covenant Housing Program—Developing housing that is both physically and financially accessible to people with special needs.

Interfaith Education & Engagement Program—Linking city and suburban congregations to promote interfaith relationships and citizen participation.

Senior Companion Program—Providing friendship and compassionate care to the homebound elderly.

Spiritual Care Program—Offering spiritual care for hospital patients, nursing home residents, inmates, and troubled youth.

If you would like to get involved in any of these programs, visit www.interfaithworksny.org for more information.

Tuesday, February 22, 2011
Racial Justice Award/Syracuse Stage Event
 Featuring August Wilson's *Radio Golf*
 6:00 p.m. Award, 7:00 p.m. Show

Tuesday, March 22, 2011
InterFaith Works Dinner Dialogues
 5:30 - 8:00 p.m.

Tuesday, May 10, 2011
InterFaith Leadership Award Dinner
 Piwo Convention Center Ballroom at OnCenter
 5:30 - 8:30 p.m.

Saturday, June 11, 2011
Duck Race to End Racism
 Syracuse Inner Harbor
 12:00 - 4:00 p.m.

LOOKING AHEAD



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