

## A Lifetime of Service

InterFaith Works (IFW) is very pleased to present the 2013 InterFaith Leadership Award (ILAD) honorees. We pay tribute to four individuals and two couples who, seeing great need, took momentous actions, bestowing the rewards of their good work upon us all. Each has created community organizations and capacities that span their lifetimes and will continue to serve our community for generations to come.

The 2013 ILAD will take place at the SRC Arena at Onondaga Community College, Tuesday, April 30, from 5:30 to 9:00 p.m. We will celebrate the lives and extraordinary contributions our honorees have made to our community. Each of the 2013 honorees has worked for decades to improve the quality of life for thousands of individuals and families. Some of their accomplishments include:

- Grassroots business development
- Providing chaplaincy service for citizens here at home and in the armed forces
- Reduction of gun violence in our community
- Providing support for seniors
- Creation of volunteer literacy programs locally, nationally, and abroad
- Providing support for refugees

The ILAD honorees have committed their lives to providing needed services and addressing important community needs. They have taken action and provided models of leadership for succeeding generations. IFW is grateful for their exemplary leadership, as they have served our agency in many capacities, including on the IFW Board, as program directors, on program advisory boards, and on committees.



Bob & Ruth Colvin



Msgr. Ronald C. Bill



Nona D. Stewart



Rev. Nebraska & Fannie M. Carter



Roslyn Bilford



Michael A. Moss

### The 2013 InterFaith Leadership Award Dinner honorees

Front row, left to right: Nona D. Stewart, Michael A. Moss, Roslyn Bilford  
 Back row, left to right: Rev. Nebraska and Fannie M. Carter, Msgr. Ronald C. Bill, Ruth and Bob Colvin



Beth A. Broadway

## Let the Work That I Do Speak for Me

People in the human services and faith communities often feel the burden of the world's ills. We feed the hungry, welcome the stranger, house the homeless, counsel the victims, minister to the sick and sick at heart. The tide of need is greater than the resources seem to bear, and the problems of the world never seem to be fully solved. If you are a "fixer," as I tend to be, then "overwhelmed" becomes the answer to a simple "How are you?" My fellow and sister human service workers tell me the same tale.

To be truly effective, a shift needs to occur – from a leader who "fixes" to a servant-leader. In the 1970's, Robert Greenleaf wrote his essay *The Leader as Servant*, calling us to choose service first, and leadership second. I was at the start of my career in human services at that time, and I remember how profoundly this concept resonated. He offers several key questions that guide the work of the leader who aspires to serve: *"Do those served grow as persons? Do they, while being served, become healthier, wiser, freer, more autonomous, more likely themselves to become servants? And, what is the effect on the least privileged in society? Will they benefit or at least not be further deprived?"*

InterFaith Works is honoring eight people who embody the model of Servant Leadership. They all began with the desire to serve our community and the world, not necessarily to become leaders of our community. They were spark plugs in the creation of organizations and programs that continue to affect the lives of so many in our community. They started Literacy Volunteers, now an international movement dedicated to giving people a voice, economic means, and a wider world view through reading. They started Meals on Wheels, the Ten Point Program to Reduce Juvenile Gun Violence, the Alzheimer's Association. They initiated refugee resettlement in Syracuse, contributed to interfaith, Jewish, Catholic, and Protestant organizational life in Syracuse. They embody President Obama's admonition:

*"The best way to not feel hopeless is to get up and do something. Don't wait for good things to happen to you. If you go out and make some good things happen, you will fill the world with hope, you will fill yourself with hope."*

These elders have learned the deep lesson that true leadership is not about exalting themselves but about lifting others up. I have had the privilege of sitting with each of them and with all of them to hear their stories, their passion, and their joy at having been a part of the community and of being able to serve the people of this community. They saw unmet needs, and having, as Roslyn Bilford says, "more guts than brains," they took action to ameliorate serious problems. They have worked so hard for us all, and each will leave behind a legacy that reflects their personal passions and their belief that each of us can do something to make the world a better place.

Marian Wright Edelman says "Service is the rent we pay for being on the planet. It is the very purpose of life, and not something you do in your spare time." You could not meet a more purposeful group of people. The title of this column is also the name of a song that I love performed by The Consolers. It is a "zipper" song, and you could change it to *"Let the people who now read speak for me,"* or *"Let the people who are no longer hungry speak for me,"* or *"Let the children that I love speak for me."* We will sing this to our honorees on April 30th, and I hope you will join us for an evening to honor them, all together as a community.

*"I don't know what your destiny will be, but one thing I know: the only ones among you who will be really happy are those who have sought and found how to serve."*  
- Albert Schweitzer

Sincerely,

Beth A. Broadway  
Executive Director

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2013 • ROUND TABLE OF FAITH LEADERS

- Convener of Round Table of Faith Leaders:  
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- Mr. Gurbachen Singh
- Mr. Ralph Singh
- Ms. Madalyn Smith
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- Rev. Edith Washington
- Rev. Jon Werner
- Rev. Victor Wilson
- Emeritus Members:**
- Rabbi Daniel Jezer
- Mr. James B. Wiggins, Ph.D.

# A New Home to Continue the Mission

Remarks by  
Beth A. Broadway at  
the Capital Campaign  
Commencement Gathering  
at the Home of Ahmad and  
Elizabeth El-Hindi

InterFaith Works (IFW) is at an historic moment. A new home in Syracuse will be established to continue the 37-year mission of this critical human service agency operating throughout Central New York. Working with different faith communities and the diversity of the region's people, deeply embedded social divisions are recognized and addressed. Informed and influenced by the values and ethics of the faith traditions, IFW works with the community to find common ground on difficult issues. Using the tools of interfaith and cross-cultural dialogue, IFW creates life-changing experiences that lead to action for the continuing development of a more equitable and loving community.

IFW was founded on three principles: building bridges of understanding among faith traditions, using the tools of dialogue to face critical social problems, and facing racism. The agency has well-developed skills and leadership in the purpose and practice of dialogue and the many ways it benefits our community are demonstrated through the Community Wide Dialogue, through the Round Table of Faith Leaders, the InterFaith Dinner Dialogues, and more. Our agency is positioned to provide this important resource for our community and to expand the concept and practice of dialogue to further the crucial issues our community faces.

The agency began to acquire additional human service programs such as refugee resettlement, housing, spiritual care and services to frail elderly nearly 25 years ago. These critical services will continue. Dialogue will be at the center of IFW's work because our community and our democratic system need a safe place and space to tackle its most difficult problems and relationships.

Dialogue across differences of race, ethnicity, religion, and power differentials distinguish the work of IFW. Dialogue that builds understanding will help us to find common



Capital Campaign Co-chairs Maryam Wasmund (upper photo) and Denny Baldwin speak to InterFaith Works supporters at the Capital Campaign commencement gathering

ground on which to start to work, together, to address the toxic political environment of "us and them" that is so hurtful to our democracy and our citizens. Whether tackling such growing problems of poverty and hunger, of police/community relations, or of bullying in our city schools, dialogue, the way IFW approaches it, allows the diverse people of our community to come together under one common agenda of seeking first to understand.

The plans for the Ahmad and Elizabeth El-Hindi Center for Dialogue are in an early stage of development. Discussions with many local and national entities point to interest for this new center and we will be expanding our reach and deepening our participation both here in CNY and more widely. This new home and its emphasis on the Center for Dialogue will be a model for other communities that seek non-violent, democratic methods to address complex social problems.

*"The future is not some place we are going, but one we are creating. The paths are not to be found, but made. And the activity of making them changes both the maker and their destination."*

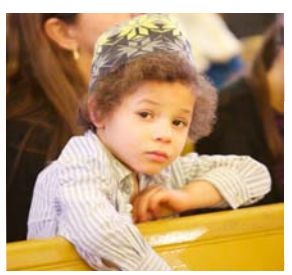
- John Schaar

# Building Bridges Through Photography

*Photography can tell the story of InterFaith Works through powerful images. Here is a sampling of some exceptional images captured at recent program events.*

World Interfaith Harmony Assembly was celebrated in Syracuse on January 27, 2013, with a shared collaboration between Interfaith Works and Women Transcending Boundaries. Rabbi Daniel Fellman, of Temple Concord, began the ceremony addressing host Rev. Jon Werner of John the Baptist/Holy Trinity Parish, “Did you hear the story about the rabbi and the priest...” – everyone delighted in the levity and beginning to the wonderful celebration. As each of the participating faiths was called upon to share their context for World Interfaith Harmony, more than 500 guests were truly engaged.

Photos by Chuck Wainright



# A New Home to Continue the Mission

On February 6th of this year, more than 50 InterFaith Works (IFW) supporters gathered at the home of Ahmad and Elizabeth El-Hindi to learn more about plans for IFW's new home. The new IFW home will house all IFW programs under one roof, and according to IFW Executive Director Beth A. Broadway, "Will be a home, unique in our community, for the important work of dialogue – bringing together disparate peoples and points of view, finding a way to help people listen to each other, fostering mutual understanding and trust, and finding ways to work together for the betterment of our whole community."

Photos by Chuck Wainright



## The 5th Annual InterFaith Dinner Dialogues



# INTERFAITH DINNER DIALOGUES



The 5th Annual Interfaith Dinner Dialogues was held on Tuesday, March 19. Around the table, over food, people of diversity shared a meal, and with facilitated questions, offered their personal thoughts about life, faith, and spirituality. A trained facilitator guided and moderated the dialogue so participants felt comfortable sharing their thoughts and ideas.

Each of the 22 volunteer hosts provided a simple vegetarian dinner, as sharing a meal is a symbolic act of tolerance, respect, and understanding. Eating together is an outward expression of unity among diverse individuals with varied beliefs and religious and cultural traditions. Each host welcomed groups of up to ten guests to their home or place of faith, offering a safe place to share, listen and discuss meaningful topics, giving participants a “taste” of what others may think and feel.

“I remember my first dinner,” said Daryl Files, who served as co-chair with David Ferguson. “I was anxious not knowing what to expect in a strange home, knowing only one other person. ‘What if I don’t know the answer? How will others perceive me?’ At the end of the dinner I had many new friends and could not wait to continue the dialogue.” That trend continued as previous participants were assigned to new venues to meet first time participants and help make them feel more comfortable.

Highlights of the Dinner gatherings included some new twists in host and participant creativity - Rabbi Daniel Fellman hosted at the Jewish Community Center; with a focus on involving younger participants, LeMoyne College hosted two groups; and high school age Seeds of Peace program students participated.

## InterFaith Works Welcomes The Reverend Kate Day - Again!

The Reverend Kate Lufkin Day is no stranger to InterFaith Works (IFW). In February of 2009, she took on the challenging role of Managing Chaplain at Crouse Hospital as an IFW Spiritual Care Program contract chaplain. In recognition of the important work of the hospital chaplaincy program, Crouse Hospital increased Rev. Kate’s position from half to full time in January of 2010. IFW is pleased to welcome Rev. Kate as a full time employee as she continues to serve in her position as Crouse Hospital Managing Chaplain.



“One of the things I like about hospital ministry is the interfaith collegiality,” says Rev. Kate.

“Not only do chaplains of many faiths minister together, but patients and staff come in many religious ‘flavors,’ too. I love working in this rich and mutually respectful environment with a great team of chaplains. In parish ministry, where I served for 22 years, I was working mostly with those of my own Episcopalian faith, and I was the only clergy person in the parish. Now, I have many, many colleagues and I really love that.”

A native of Minnesota, Rev. Kate lives with her husband of 35 years, William Day, professor of Philosophy at Le Moyne College. The Days have two adult children. IFW is thrilled to have Rev. Kate ‘officially’ part of the team helping us to affirm the dignity of each person and faith community. “It was a natural step to become an actual employee of InterFaith Works, since I have been working for them for four years already,” explains Rev. Kate. “I’m very grateful to Beth Broadway for taking the time to make this possible. I am so pleased to be an ‘official’ part of this dynamic and ground breaking organization that serves Central New York in such creative ways.”

# 2013 Racial Justice Award Event

## Many Thanks to the Racial Justice Award Event Sponsors:

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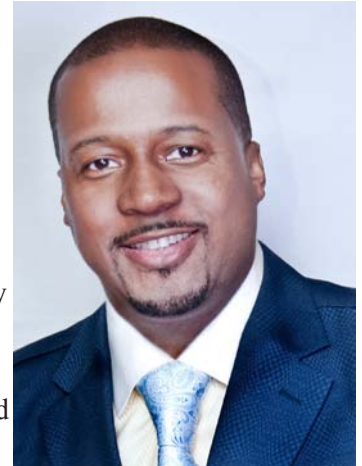
## Silent auction donors:

Bead Itz by Gwen  
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Pieces of Life

For more than a decade, Community Wide Dialogue to End Racism (CWD) has partnered with Syracuse Stage in an evening of provocative theater and an opportunity to celebrate the work being done in the CNY community to address issues of racial inequality. In 2006, CWD began honoring individuals who have made an impact in the fight for racial justice.

The tradition continued this year on Tuesday, January 29, 2013, with the annual Racial Justice Award Ceremony. Supporters and friends gathered in the Sutton Pavilion at Syracuse Stage for light refreshments, music provided by Dick Ford and the talented, young performers of Signature Syracuse, and a silent auction. Then, with great pleasure, CWD and InterFaith Works presented the 2013 honorees, Pastor Daren C. Jaime and Dr. Gretchen E. Lopez.

For the past six years **Pastor Jaime** has been dedicated to the spiritual growth and development of his congregation at the People's A.M.E. Zion Church. His work extends in to the greater CNY community as well. He educates the minds of the Syracuse community through his local radio show "Power Perspectives" that highlights issues affecting the communities of color while offering a unique alternative to typical mainstream media coverage, and he was among the first to successfully advocate restoring the sole outlet for urban radio programming for the Syracuse community. He has worked toward correcting the disparities among firefighters in the City of Syracuse and has partnered with the local community and elected leaders to inform, engage and register voters. He continues to revitalize South Salina Street through commercial and housing renovations under his leadership of the People's Community Development Corporation.



**Dr. Lopez** is a faculty member in Cultural Foundations of Education in Syracuse University's School of Education and associated faculty in Women's and Gender Studies. Through various positions in higher education, she has enacted a deep commitment to naming and addressing racial inequity in education. Her scholarship, undergraduate/graduate teaching, and community partnerships have dynamically engaged issues of race, racism, and education. Through this work, she has developed and applied critical multicultural education and social justice pedagogy with an



impact at both the national and local levels. Her published work addresses how educators might apply knowledge and experience from higher education contexts to high school educational settings. Local high school students, participating in dialogue-based initiatives Lopez has organized, report developing an increased awareness of inequalities, an emerging sense of agency, and a strong desire for further education and action. Dr. Lopez is also a passionate teacher who integrates critical analysis of inequality and social justice education in graduate course offerings.

The evening culminated in a performance of August Wilson's *Two Trains Running*, directed by Syracuse Stage Artistic Director Timothy Bond. All who attended were moved by an incredible evening of theater and inspired by the great work of two individuals in our community.

# The Center for New Americans Has Moved!

The Center for New Americans Refugee Resettlement Program has moved from its location above the First Niagara Bank on Prospect Avenue, Syracuse, and has been graciously welcomed by our neighbors at the Northside Learning Center, at 808 North McBride Street. The Center is just off of Butternut Street, one block away from the intersection of Lodi and Butternut Streets. The move is temporary, as the Refugee Resettlement Program will join the rest of the InterFaith Works staff and programs at the new location later this year.

The following contact information for the Center will remain the same:  
 Phone number: (315) 474-1261, with the same individual staff extensions  
 Fax number: (315) 474-0038  
 Email addresses: individual staff email addresses will remain the same  
 Mailing address: 3049 East Genesee Street, Syracuse, NY 13224



The best news about the move - there is now ample parking for staff, refugee clients and visitors! Off-street parking is available, and the North McBride location is fully handicapped accessible. The move took place at the end of January, and went smoothly with the gracious help of dozens of volunteers from Tops Friendly Markets in Shop City, Teen Challenge, a few local community members, IFW Board members and Refugee Resettlement Program Advisory Board members. The group effort joined in to move the sewing materials, computers, office furniture, file cabinets and other items. Many thanks to all who made the seamless transition happen!

## THE PROGRAMS OF INTERFAITH WORKS

**OUR MISSION:** InterFaith Works, through education, service, and dialogue, affirms the dignity of each person and every faith community and works to create relationships and understanding among us.

**Center for New Americans** - Assisting refugee individuals and families in beginning new lives in America and serving as a resource and cultural center.

**Community Wide Dialogue to End Racism** - Stimulating dialogue on racism to bring about racial justice and healing.

**InterFaith Housing and Community Initiatives** - Providing low income housing options and stabilizing neighborhoods.

**InterFaith Education & Engagement Program** - Linking city and suburban congregations to promote interfaith relationships and citizen participation.

**Senior Companion Program** - Providing friendship and compassionate care to the homebound elderly.

**Spiritual Care Program** - Offering spiritual care for hospital patients, nursing home residents, inmates, and troubled youth.

If you would like to get involved in any of these programs, visit [www.interfaithworksny.org](http://www.interfaithworksny.org) for more information.

Tuesday, April 30, 2013  
 InterFaith Works Leadership Award Dinner (LLAD)  
 SRC Arena & Events Center  
 5:30 - 9:00 p.m.

Saturday, June 8, 2013  
 Duck Race to End Racism  
 Syracuse Inner Harbor  
 12:00 - 4:00

Saturday, June 22, 2013  
 World Refugee Day  
 Parade from Northside CYO to Hanover Square Jamboree  
 10:00 a.m. - 4:00 p.m.

Wednesday, September 25, 2013  
 Senior Companion Volunteer Recognition Luncheon  
 Holiday Inn, Electronics Parkway, Liverpool  
 11:30 a.m. - 1:30 p.m.

Thursday, October 24, 2013  
 Spiritual Care Day  
 Crouse Hospital - Marley Center  
 8:00 a.m. - 12:30 p.m.

LOOKING AHEAD



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