

Affirming Dignity

INTERFAITH WORKS OF CENTRAL NEW YORK

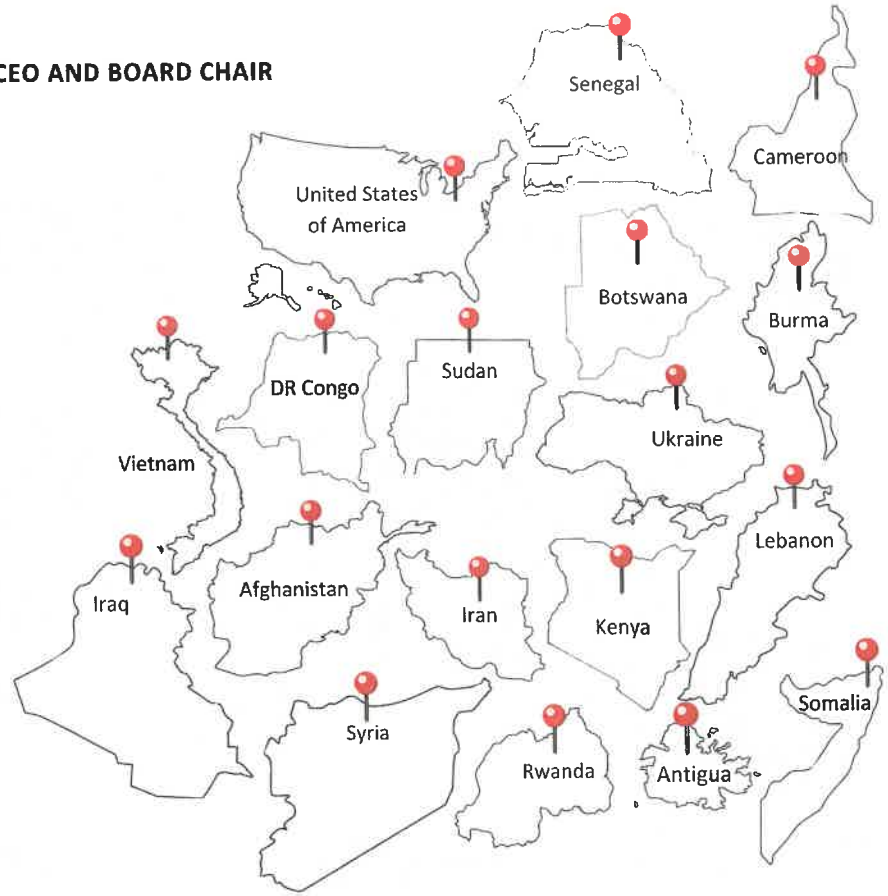


ANNUAL REPORT
2023



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Our diverse staff provides culturally sensitive services. Diversity in faith traditions, languages, and ethnicity enriches our workplace and client experiences. The map above illustrates the many birth places of our staff (pictured below).



Mission Statement

InterFaith Works affirms the dignity of each person and every faith tradition, builds racial and religious equity, and creates bridges of understanding among us.



LETTER FROM OUR PRESIDENT & CEO AND BOARD CHAIR

Dear Friends and Supporters,

As we reflect on the past year, we are filled with immense pride and gratitude for the incredible journey on which InterFaith Works of CNY has embarked. Our agency has flourished into a beacon of hope, justice, and service, reaching incredible milestones that affirm our commitment to building a more inclusive and compassionate community.

We are thrilled to announce that InterFaith Works has evolved into a robust \$10 million human service and social justice organization. This significant growth speaks to our dedication to fostering positive change and addressing the pressing needs of our community. It is a testament to the tireless efforts of our passionate team and the unwavering support of our invaluable supporters, donors, and volunteers.

At the heart of our success are our three dynamic centers: the Center for Healthy Aging, the Center for Dialogue and Action, and the Center for New Americans. These centers serve as pillars of strength, empowering individuals of all backgrounds to thrive, connect, and contribute to our shared future. Through innovative programs and initiatives, we are breaking barriers, bridging divides, and creating pathways to opportunity for those we serve.

By embracing the disruptions of our time, we are both adapting and thriving, strengthening our ability to meet the evolving needs of our community with grace and determination. As InterFaith Works turns 48 years old, we celebrate our profound impact on countless lives. Our team of 83 mature, professional, and multicultural staff members, collectively fluent in over 16 languages, embodies our organization's rich tapestry of diversity. Together, we represent people from all corners of the globe and many cultures within the United States.



President & CEO

Beth A. Broadway

A handwritten signature in black ink that reads 'Beth A. Broadway'.



Chair of the Board of Directors

Myrna Koldin

A handwritten signature in black ink that reads 'Myrna Koldin'.

Center For New Americans

- Case Management
- Community Integration
- Cultural Orientation
- Department of Justice Accredited Services
- Diaper Bank
- Employment Services
- Extended Case Management Services
- Family Wellness Programming
- Professional Pathways Program for Highly Skilled Immigrants
- Homelessness Prevention
- Housing Services
- Immigration Services
- Intensive Case Management for Especially Vulnerable Clients
- Medical Supply Closet
- Mental Health Supports
- Refugee Resettlement Services
- Reproductive Health
- Syracuse City School Enrollments
- Youth Employment Program

Center For New Americans - Resettlement

Provides resettlement and crucial post-resettlement services to help refugees re-establish their lives and overcome barriers to successful integration in our community.



637
NEW AMERICANS
RESETTLED



159
NEW AMERICANS
PLACED IN JOBS



265 HOMES
SET-UP

Center For New Americans - Health and Integration

Provides long-term, targeted, culturally appropriate, and trauma-informed programming for refugees and immigrants across Central New York.

148
NEW
AMERICANS
RECEIVED
CITIZENSHIP
EDUCATION
SERVICES



509
CLIENTS RECEIVED
IMMIGRATION
SERVICES

500
CLIENTS SERVED
THROUGH
SUPPLEMENTAL
PROGRAMMING
(AFGHAN, UKRAINIAN
REFUGEE ENTRANT
ASSISTANCE)



102
CLIENTS SERVED
IN THE INTENSIVE
CASE MANAGEMENT
PROGRAM



Center For Healthy Aging

- Aging Services for New Americans
- Digital Inclusion
- Greater Syracuse Aging Services Coalition
- Neighborhood Advisor
- One-to-One Nursing Home Volunteer Program
- Senior Companions in Onondaga, Madison, Oswego, and Cayuga Counties

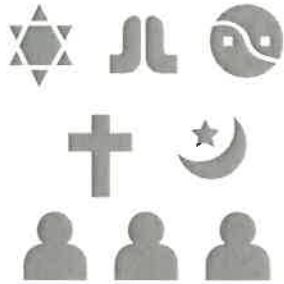
Center For Dialogue & Action

- Adult Allies Facilitators Network
- CNY Inspirations Columns
- Community- Police Dialogues
- Community-Wide Dialogue to End Racism
- Chaplaincy Programs
- Diversity Equity Inclusion (DEI) Alliance
- DEI Dialogues with Corporations
- Dialogues on College Campuses
- Equity Leadership Institute
- Faith Partners
- Food Justice Program
- Interfaith Dialogues
- K-12 School Dialogues
- Round Table of Faith Leaders
- Seeds of Peace
- Spiritual Care Day
- Taking Action Against Racism
- United We End Racism
- World Interfaith Harmony

OUR IMPACT AT A GLANCE

El Hindi Center For Dialogue & Action

Promotes racial and social equity to foster mutual understanding and trust through dialogues, interfaith programming, and Food Justice Programs.



188
INDIVIDUALS
ENGAGED WITH
INTERFAITH
INITIATIVES

12,001
CHAPLAINCY
VISITS



1,374
PEOPLE SERVED
THOUGH DIALOGUES
AND COMMUNITY
INITIATIVES.

31,000
POUNDS OF FOOD
DISTRIBUTED TO
GRASSROOTS
PANTRIES



Center For Healthy Aging

Organizes programming that helps older adults stay active and socially connected so they receive support and services so they can age with dignity.

1,658
OLDER ADULTS
HELPED WITH
SERVICES,
INFORMATION
AND RESOURCES



136
OLDER ADULTS SERVED
THROUGH THE SENIOR
COMPANION PROGRAM

1,116
OLDER ADULTS SERVED
THROUGH THE
NIEGHBORHOOD
ADVISOR PROGRAM



OPEN ARMS, FULL PANTRY

Open Arms Ministry is the second church in Syracuse to build a community garden with the assistance of InterFaith Works' Food Justice Program



The Food Justice Program distributed more than 31,000 pounds of food in 2023 through its 34 grassroots pantries

OPEN ARMS, FULL PANTRY

Bishop Carl Clark warmly welcomes all who enter Open Arms Ministry on the North Side of Syracuse. Inside the church's historic building, visitors are greeted by a peaceful sanctuary with vaulted ceilings, stained glass windows, and smooth wooden pews.

Open Arms is an active ministry that extends far beyond Sunday services. The church hosts a food pantry that serves the surrounding neighborhood. During the pandemic, Open Arms partnered with InterFaith Works, becoming one of the thirty-four grassroots pantries supported by the El Hindi Center for Dialogue & Action's Food Justice Program. InterFaith Works organizes food deliveries and food drives for its network pantries, provides administrative support, prepares grant applications, collects donations, and ensures the pantries have access to culturally appropriate food and fresh produce.

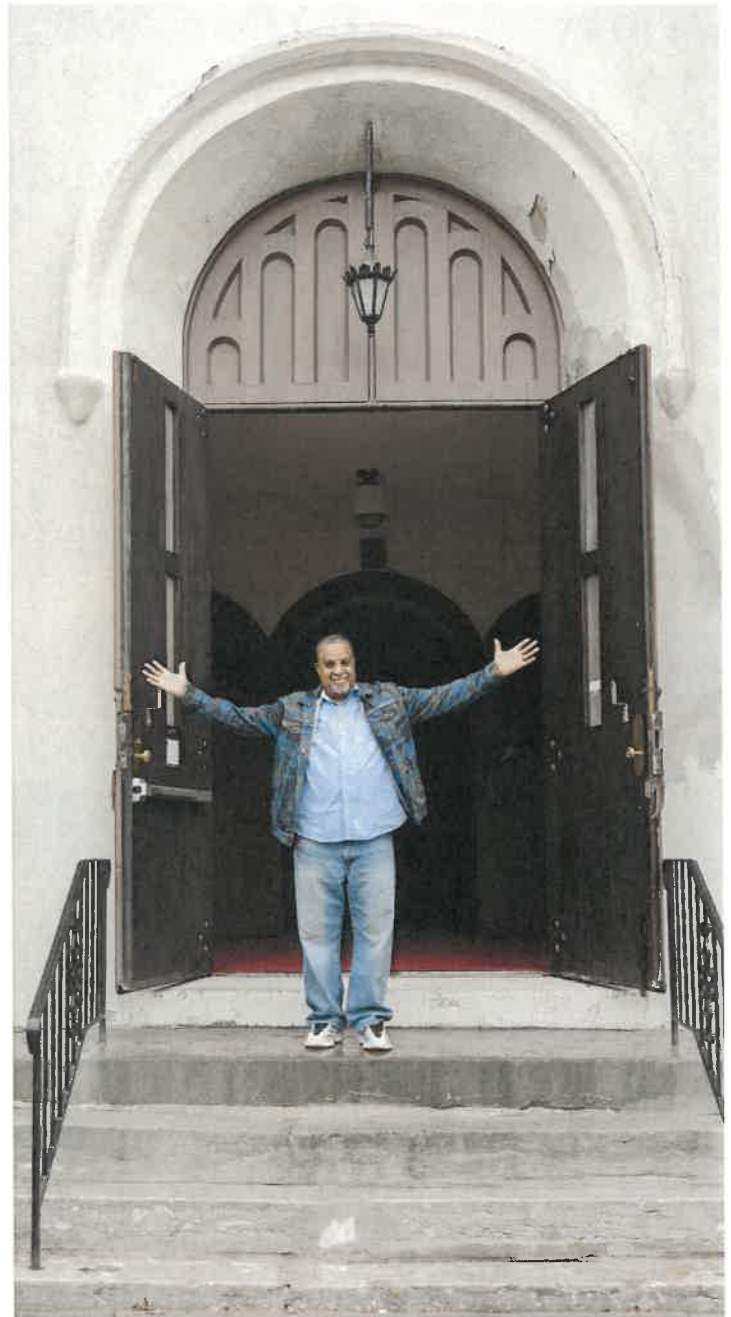
"Our partnership with InterFaith Works is fantastic," Bishop Clark said. "It has allowed us to feed so many more people and meet the enormous need in our community. We have had people cry when they collect their food."

As the only African American ordained as a Bishop in South Africa, Bishop Clark has deep spiritual and personal connections to South Africa. He has made many trips there, living on farms and helping to build churches and community gardens. Seeing South Africa's community gardens inspired him to bring a similar project to Syracuse.

Supported by funding from the Central New York Community Foundation, InterFaith Works is now helping Bishop Clark realize his vision of building a community garden on his church's property. "Our community is so excited about the garden. I just can't believe how excited they are!" says Bishop Clark. The goal is to provide fresh produce to a neighborhood with limited sources of fresh produce. Gardens like this help expand options in "food deserts," providing healthy and affordable choices.

Bishop Clark is also working hard to bridge the gap between youth and older adults. "It's the older members of the community who know about gardening, about how to grow fresh produce. The youth see the value and wealth of wisdom from our seniors when they work together on projects."

The Food Justice Program is one of our fastest-growing programs at InterFaith Works. Bishop Clark and other pantry partners are helping InterFaith Works affirm dignity by providing a fundamental human right: nutritious food to hungry people.





THE NATURE OF FRIENDSHIP

Dave and Patrick formed an unlikely friendship through their love of nature.

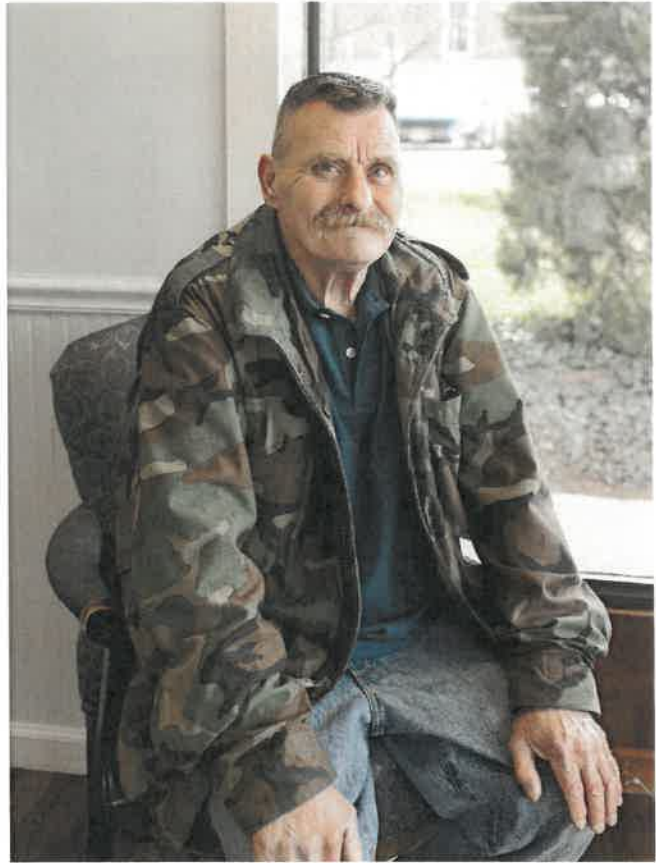
In 2023, the Center for Healthy Aging's One-to-One provided 148 older adults with friendly visits.

THE NATURE OF FRIENDSHIP

Patrick is a lively Veteran who lives at a nursing home on the North Side of Syracuse. Growing up on a farm in the Adirondacks, Patrick developed a deep love for nature. After serving in the Marine Corps, he spent most of his life as a farmhand, raising various animals from chickens to pigs and traveling to rural areas around the country. Patrick is happiest outdoors and is more active than most residents at his nursing home, often taking long walks and enjoying the facility's small outdoor green spaces.

When Patrick first arrived at Sedgewick Heights Assisted Living Facility, each day seemed much like the last. That changed when he joined InterFaith Work's One-to-One Program, part of our agency's Center for Healthy Aging. This program pairs volunteers with nursing home residents who don't have regular visitors, fostering joy and social connection through regular friendly visits.

In the summer of 2022, Patrick was matched with David, an InterFaith volunteer and medical student at SUNY Upstate Hospital studying to be a psychiatrist. David moved from Utica to Syracuse after college, not knowing anyone in the area. To make connections in his new community and meet people outside of school, he signed up as a volunteer with InterFaith Works.



The match proved to be just right for both Patrick and David. The two meet every week and spend time outside at the retirement home when the weather is nice, working on small garden plots in the back. InterFaith Works provided money for soil, mulch, seeds, plants, and tools. Together, David and Patrick have been repairing an old birdhouse, slowly collecting the paints and brushes that they need for the repair.

"Having David visit gives me something to look forward to," says Patrick with a smile. "He brings in news of the outside world, and I know he will always be on time."

David, in turn, deeply appreciates his friendship with Patrick. "He is always real, always genuine," says David. "I love how he values nature and beauty, and he knows so much about our country and so many different places. He has lived everywhere; it's amazing."

From weekly friendly visits to youth programs, InterFaith Works One-to-One volunteers reach older adults who don't have regular visitors and building relationships that enliven and enrich everyone's lives.





InterFaith
ks

BRIGHT FUTURE

How InterFaith helped a young man change his life for the better

In 2023, the Center for New Americans resettled 637 people in Central New York.



BRIGHT FUTURE

Originally from Sudan, John arrived in Syracuse in 2021 from the Kakuma Refugee Camp in Kenya. Raised by his aunts, John lost his mother at age four and never knew his father. His uncle became his guardian, and together with his uncle and two older brothers, John traveled to Syracuse through the U.S. Refugee Assistance Program. The entire family was assigned to InterFaith Works for resettlement.

"InterFaith Works picked us up at the airport and found us an apartment where we still live. They helped us with everything we needed, including my school supplies," John recalls.

John had attended school at the refugee camp, but he did not learn much because each classroom had more than 100 students. "Each day we were just waiting for the classes to end."

John didn't know any English on his first day of school as a freshman at Nottingham High School. The school assigned him an interpreter, but the interpreter spoke Arabic instead of Dinka, John's first language. "I wanted to never come back to school after that first day, but I did," John says. And then he proceeded to work hard to learn English and excel in his studies.

The only Dinka speaker at his school, John explains that he learned English by listening and watching his teachers' hands and gestures. "They helped me understand what they were saying." John stayed after school every day to spend extra time with his teachers and to work on his English. Three years later, John is an honor roll student. He also helps other students adjust to Nottingham, and he assists InterFaith Works with the interpretation needs of clients who speak Dinka.

John is supported by his original InterFaith Works caseworker, and by Ooh Meh (pictured above), who runs InterFaith Works' Making a Connection program to help refugee youth (18-24 years) feel part of their community. Coming to the U.S. as a refugee herself, from Burma, she now helps young refugees through this New York State funded program. In addition to providing support around school needs and employment opportunities, Ooh Meh organizes fun activities such as bowling, swimming, and trips to parks and hockey games. "After we saw the Syracuse Crunch, we all wanted to try ice skating," John shares.

John plans to attend college and medical school, becoming the first in his family to pursue higher education. "I am working hard so life won't be so hard for my own family when I have one," he says.

FAMILY AND FREEDOM

Nataliia persevered for a better life and never looked back



In 2023, InterFaith Works provided 148 people with Citizenship Education Services.

FAMILY AND FREEDOM

Originally from a small town in Ukraine, Nataliia came to Syracuse in 2017, joining many family members who resettled here. Nataliia was a lawyer in Ukraine but felt life was limited. She says: "I came because there are so many opportunities here. And freedom."

InterFaith Works managed all Nataliia's resettlement needs, from finding her housing to securing her a social security card to enrolling her in a medical insurance plan.

InterFaith Works also helped when her mother got very sick, supporting her through InterFaith Works' Intensive Case Management program. "InterFaith Works arranged doctor appointments and for volunteers to drive us to SUNY Upstate and St. Joseph's Hospital."

When Nataliia's husband joined her in Syracuse from Ukraine, InterFaith Works helped him acquire his green card and Social Security documents.

After the war began in Ukraine, InterFaith Works assisted Nataliia in sponsoring her brother through the Biden Administration's "United for Ukraine" program. This program enabled her brother to join Nataliia in Syracuse. Upon his arrival, InterFaith Works helped her brother secure his Social Security card and find a job.

Having been in the U.S. for five years, Nataliia began InterFaith Works' Path to Citizenship program. She took classes at InterFaith Works where she learned all the material that is covered on the US Citizenship exam. "I felt so prepared!" InterFaith Works' legal team helped her with the naturalization process and all the required filings. In 2023, Nataliia passed her exam and attended a naturalization ceremony in Binghamton, N.Y.

Nataliia's sister and two nephews followed her example, enrolled in InterFaith Works' Path to Citizenship program, and they, too, have now become U.S. citizens.

"InterFaith Works has helped my family so much. I am so appreciative and thankful. Now I just need to register to vote!"



Genevieve Marshall (pictured above on left), Director of Health & Integration Services for the Center for New Americans, oversaw all of the the family's critical medical, immigration and citizenship needs.

GENEROSITY, FAITH, AND ICE CREAM

Bill and Nancy Byrne spread joy and happiness through their many acts of kindness.



GENEROSITY, FAITH, AND ICE CREAM



Compelled by their strong faith and compassion for humanity, Bill and Nancy Byrne have always felt called to give back to their communities and the world. Starting with his time in the Peace Corps in Nepal, Bill has been committed to using his knowledge and skills to help others. Similarly, Nancy has a long history of service. She helped build a cooperative daycare program at Pebble Hill Presbyterian Church where she and Bill worship, and Nancy currently serves on the boards of Syracuse Stage and the Onondaga Historical Society.

Bill first became involved with InterFaith Works when he was asked to serve on the Board of Directors. That was more than 20 years ago, and ever since, Bill and Nancy have helped the agency grow and thrive. They volunteer their time and talents, support many fundraising campaigns and events, and have made many philanthropic contributions, including a recent generous donation to InterFaith Works Endowment Fund.

One memorable event from their early days with InterFaith Works was at the 2001 InterFaith Awards Dinner when Yolanda King, eldest child of Dr. Martin Luther King Jr. and Mrs. Coretta Scott King, came to speak. Bill co-chaired this event with Michael Moss, and Bill vividly remembers working to make everything just right for such important guests. It was a memorable evening hearing Yolanda King address her father's legacy.

Bill and Nancy also support InterFaith Works in other ways. A long-time manager and CEO of Byrne Dairy, Bill and Nancy found joy in providing free Byrne Dairy ice cream at the El-Hindi Center for Dialogue & Action's annual United We End Racism event. They personally passed out ice cream for 15 years and continue to support the event. It took them a while to figure out which ice cream items the crowd liked best, but after a few years, they knew everyone's favorites. They defined success as having given away so much ice cream that, by the end of the day, they couldn't get anybody to eat one more ice cream sandwich!

Bill explains their long-standing commitment to the organization. "We've supported InterFaith Works for two reasons: the importance of the work that it does, and the effective leadership that we see from the staff. We believe that InterFaith Works draws strength from the shared values of the diverse faith traditions in our community."



THANK YOU TO OUR DONORS AND FUNDERS

THE FOLLOWING DONATIONS WERE RECEIVED BETWEEN JAN. 1, 2023 AND DEC. 31, 2023.

\$250,000+

Catholic Charities of Onondaga County
The Dorothy and Marshall M. Reisman Foundation

\$100,000 - \$249,999

Nike, Inc.
United Way of Central New York

\$50,000 - \$99,999

Nancy and Bill Byrne
Central New York Community Foundation
Kathy and Mark Parker

\$10,000 - \$49,999

The Ahmad & Elizabeth El-Hindi Foundation
Allyn Family Foundation
Rev. Msgr. Ronald C. Bill
Charter Communications/Spectrum
Family to Family, Inc.
The John Ben Snow Foundation & Memorial Trust
Joseph and Amy Casper Charitable Fund
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Lifespan of Greater Rochester, Inc.
National Grid
Bambi and Rex Niles
Elizabeth Riker and Jim Kolbe
Elaine Rubenstein
The Satter Family Foundation
Syracuse University - Office of Government &
Community Relations
The William and Mary L. Thorpe Charitable Fund

\$5,000 - \$9,999

Alden Street Foundation, Inc.
Aminy Audi
Burlington Stores Foundation
Dr. Ruth Chen and Chancellor Kent Syverud
Maureen and Paul Drescher
The Duke Malavenda Foundation, Inc.
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Ruth and William Haase
Health Foundation for Western & Central NY

Jewish Federation of CNY
JP Morgan Chase & Co.
Peregrine Senior Living
The Richard Mather Fund
Roman Catholic Diocese of Syracuse
Rev. Howard Rose
St. Joseph's Hospital Health Center Foundation
Rev. Monica Styron
SUNY Upstate Medical University Foundation,
Inc.
The Thrift Shop at St. James Church

\$1,000-\$4,999

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AIDS Community Resources / ACR Health
Alzheimer's Association CNY Chapter
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Anoplate Corporation
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Saints
CNY RISE Center
Andres Diz
Sandy Doyle
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The Epstein School
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The Frank and Frances Revoir Foundation
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Julie Ingelfinger
Sally Jewett
Cydney Johnson
Pat Kane
Judith and Philip Kaplan
Sue Ann and Robert Kayne
Roberta and Brian Keeler
Janice Kellish
Juila Ketcham
Felice and Dennis Killian-Benigno
Jean and Michael Kimber
Donna and John Klump
Margo Kotten
Thomas Krahe
Rae Kramer and Alan Freshman
Peggy Kronen
Karen and Sheldon Kruth
Lauren and Robert Lalley

Roberta and John Lamb
Martha and Rev. Dr. Mark Lawson
Rebecca LeBlanc
Katherine Leonard
Susan Limpert
Carol and Edward Lipson
Mary Ann Mahunik
Alexander Marion
Joanna Masingila
Danny Massa
Sophia and Joshua McKeown
Susie McNulty
Lisa and Michael Melara
Patricia Messina
Catherine and Stephen Miller
Pam Monaco
Jasenko Mondom
Montanette Murphy
Sheila and Glenn Muters
Andrew Nadeau
Karen Nasoni
Eileen Nealon
Mary and David Nortman
Nawal and Dr. Anis Obeid
Cynthia O'Connor
Satenig Palian
Kyung Jin Park
Virginia Parker
Ron Peckham
Wendy Perlin
Neva and Richard Pilgrim
Marilyn Pinsky
Pledgeling Foundation
Dr. Bobby Pohar
Rebecca Potter
Margaret Regateiro
Rita Reicher
Marguerite Ristoff
Mary Roberts Bailey
Daniel Romeo
Harriet Vanessa Ross
Suzanne Rosselot
Dr. Mary Ryan
Darcy Sachs and Michael Stoogenke
Sacred Heart Church
St. Alban's Episcopal Church
Erin Schaller
Dr. Paula Schlusberg
Tim Schmidt
Natasha Schmidt
Rev. Kathlyn and Jim Schofield
Jennifer Schultz
Bonnie Scripa

Thelma and Jon Selzer
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Margaret and William Thickstun
Camille Tisdell and Douglas Reicher
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Jaye Tubolino
Havilah Tyler
Ukrainian Federal Credit Union
Unity of Syracuse
Donald Vanouse
Joanne Vella
Dr. Patricia E. Wagner
Jeanne Walewski
Joann Wallace
Barbara Walzer
Virginia Watson
WCNY
Anita and Howard Weinberger
Magdeline and Marcel Wellner
Janice Whitcraft
Judy and John Winslow
Nancy and Edward Wojslawowicz
Judith Wypych
Karen and Jeremy Zhe-Heimerman
Gretcheb Ziegler
Loretta Zolkowski

\$1 - \$99

100 Black Men of Syracuse
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A.J. Adams Brown
Eileen Allen
LaToya Allen
Amboy Belle Isle United Church
Mark Ambrose

Rachel Amster
Anonymous
Kate and Arnie Artessa
Khin Aung
Baha Cali Taco Co., Inc.
Karen Bambacht
Rev. Toppie and David Bates
Lily Baumann
Edelika Becker
Elena Bellamy
Mitchell Berger
Eman Bibi
Ann and Richard Bilharz
Steven Billmyer
Louise Blasius
Mindy and Peter Boenning
Joan and Walter Bordett
Shelly Bornemann
Joella Bova-Larham
Sandy Brown
Elizabeth Brown and Shawn Golliver
Heidi Butler
Diane and Keith Butler
Carol Campana
Patricia Anne Campbell
Joy Casey and Peter Knoblock
Shinge Roshi Roko Sherry Chayat
Cynthia Cherny
Carmen Church
Cicero Democratic Committee
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Ryan Dague
Juliette Daigneault
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Julie Daniel
Jonathan Danilich
Christine Dascher
Dawn daSilva
Rich Dausman
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Carol Decker
Barbara Dennis
Laurie Deyo
Aurore Dimiyo
Katherine Dittman and Sandra Dittman
Elizabeth Donelan
Emily Doucet

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Ron Ehrenreich
Laureen Eipp
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Dawnelle and Michael Jager
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Julie and Lewis Johnson
Liz and Randy Kalish
Mary Ellen and Greg Kenien
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Matthew Kohn
Hillary Koldin
Heather Kowalski
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Beth Kulas
Elizabeth Kuney
Charles Kuonen
Nancy and Henry Lambright
Dana Lawless
Richard Lee
Judy and William Licker
Donna Lindner
Linda Lopez
Karen Low
Lena Lukic
Helen and Richard Lyons
Gerald Mager
Ben Magram
Susan Maixner
Jackie Matos
Bishop Colette Matthews-Carter and Alex Carter
Megan Matyjasik
Patricia McBride
Bonny and Scott McCabe
Sarma McCafferty
Carolyn and Timothy McCarthy
Ellen McCoy
Joy McDonald
Anneke McEvoy
Daniel McGuire
Patti and Tim McGuire
Margaret McLaughlin
Elizabeth and James Megna
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Susanne Merchant
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Shukri Mohamed
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Lisa and Timur Saka
Nada Salman
Stephanie Salvi
Summer Sattora
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Allison Scherger
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Reba Jane Spencer
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Eric Stone
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Luis Suarez
Chloe Suntay
Robert Synakowski
Syracuse Mets Baseball Club
Syracuse Monthly Meeting of the Religious
Society of Friends
Syracuse Northeast Community Center
Tziona Szajman
Charlotte Tefft
Thanos Import Market
Natalie Thomas
Ann Tiffany
Tisbest Philanthropy
Julianna Tsokanos
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Upper New York Conference - United
Methodist Church
Safiyyah Uqdah
Denise Vaccaro
Alan Vietze
Karen Waldron
Kathleen Weber
Alice Webster
Ilana Weill
Neil Weingarten
Wesley Weiss
Brooke Weiss
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Deborah Welsh and Robert Gates
Steven Westerdahl
Dottie White, RN
Who Want Smoke BBQ & Catering
Diane Wiener
William Mattar Law Offices
Katherine Zinkiewicz
Annette Ziomek
Susan Zoanetti

GIFTS IN HONOR OF

2023 ILAD Honorees

Gail and Dennis Baldwin

Michael Balanoff

Karen and Sheldon Kruth

Laurel Baum

Cynthia O'Connor

Beth's and Philip's Grandchildren: Kazuo, Akira, Mikio, Galit and Lev

Beth A. Broadway and Philip G. Rose

Beth A. Broadway's Women on the Front Line Ministries Leadership Award

Myrna and Alan Koldin

Dr. Sharon Brangman

Karen Clark

Ona Bregman's 90th birthday

Lois Gridley and Dennis Calkins

Dr. Ruth Chen

M. Catherine Richardson

Dr. Ruth Chen and Chancellor Kent Syverud

Jack S. Bailey

Susan and Jeff Bastable

Carol Decker

Karen Low

Dana Radcliffe

Elaine Coppola

Wendy Bousfield

Ben Dietz, Owen Dietz, Sam Deitz and Moses Dewitt

Laura Dietz

Geri Hall's 70th birthday

Carolyn Legg and Charles O'Neil

Martha Hanson

Wendy Bousfield

InterFaith Works staff

Rebecca and Robert Reed Kantrowitz

Jamesville-Dewitt Middle School students

Laura Dietz

Catherine Jorczak

Jessica Seymour

Rae Kramer

Carl Mellor

Walker McEvoy

Anneke McEvoy

Onondaga Nation

Thomas Cantwell

Teresa Parke

Wendy Bousfield

Patty Radell

Lisa and Michael Melara

Rev. John Rose

Sheila Austin

Elaine Rubenstein's 90th birthday

Libby and Arnold Rubenstein

Jacob Stives

Connie Stives

Unity of Syracuse members

Joy Casey and Peter Knoblock

Sarah Loretta Vella

Joanne Vella

Mary Walsh

Wendy Bousfield

GIFTS IN MEMORY OF

Christopher Bock

Myrna and Alan Koldin

Stephen Bowman

Nirelle and Allen Galson

Susan Limpert

Carol and Lewis Radin

Margaret Regateiro

Betsy Silverstein

Donald Vanouse

Karen Thornton

**Lorraine Dimon and Lois Stuber Spitzer of
United Church of Fayetteville**

Kathryn Kim

Ruth Ehrenreich

Ron Ehrenreich

Faye the swan

Melissa Fadden

Alfred Frederick

Sophia and Joshua McKeown

Phyllis Fye

Ann and Richard Bilharz

Liz and Randy Kalish

Mary Ellen and Greg Kenien

The Ruth Colvin Bible & Book Club

Katherine and John Sodja

Theresa Hiuchyj

Neil Weingarten

Loretta Oppelt Nokland

Joanne Vella

Virginia Parker

Anonymous

Gail and Dennis Baldwin

Ona and Bernard Bregman

Beth A. Broadway and Philip G. Rose

James Clark

Carol and Brian Colvin

Mary Jane and John Fennessey

Janet Fine and Larry Hardoon

Linda Imboden

Julie Ingelfinger

(Virginia Parker, continued)

David Jacobs

Cydney Johnson

Julie and Lewis Johnson

Dr. Leslie Kohman and Jeffrey Smith

Dr. Patricia Numann

Nawal and Dr. Anis Obeid

Deborah Pellow

Elaine Rubenstein

Erin Schaller

Elaine Silverman

Ralph Singh

Carolyn Stark

Nancy Tunnessen

Lucie Wellner

Magdeline and Marcel Wellner

Lee Potter

Rev. Edwin Potter

Dorothy and Marshall Reisman

Pam Monaco

Dilya Rolon

Dr. Srinivas Tumuluri

Lois Schaffer

Mike Schaffer

Mark Wasmund

Jeanne and Jamal El-Hindi

2023 AUDITED FINANCIALS

NET ASSETS WITHOUT DONOR RESTRICTIONS

SUPPORT AND REVENUE:

Grants and Contract Revenue	\$ 6,133,391
Charges for Services	685,735
Contributions	823,059
United Way Allocation	108,150
Special Event Revenue	113,749
Rental Income	101,945
Interest Income	8,984
Charges in Investments Held by the Community Foundation	121,117
Donated Goods	209,916
Miscellaneous	22,283
Loss on Disposal of Fixed Assets	(6,630)
Net Assets Released from Donor Restrictions	249,663
Total Support and Revenue	\$ 8,571,362

Expenses:

Program Services	\$ 7,283,781
Management & General	312,439
Advancement (Fundraising)	406,361
Total Expenses	\$ 8,002,581

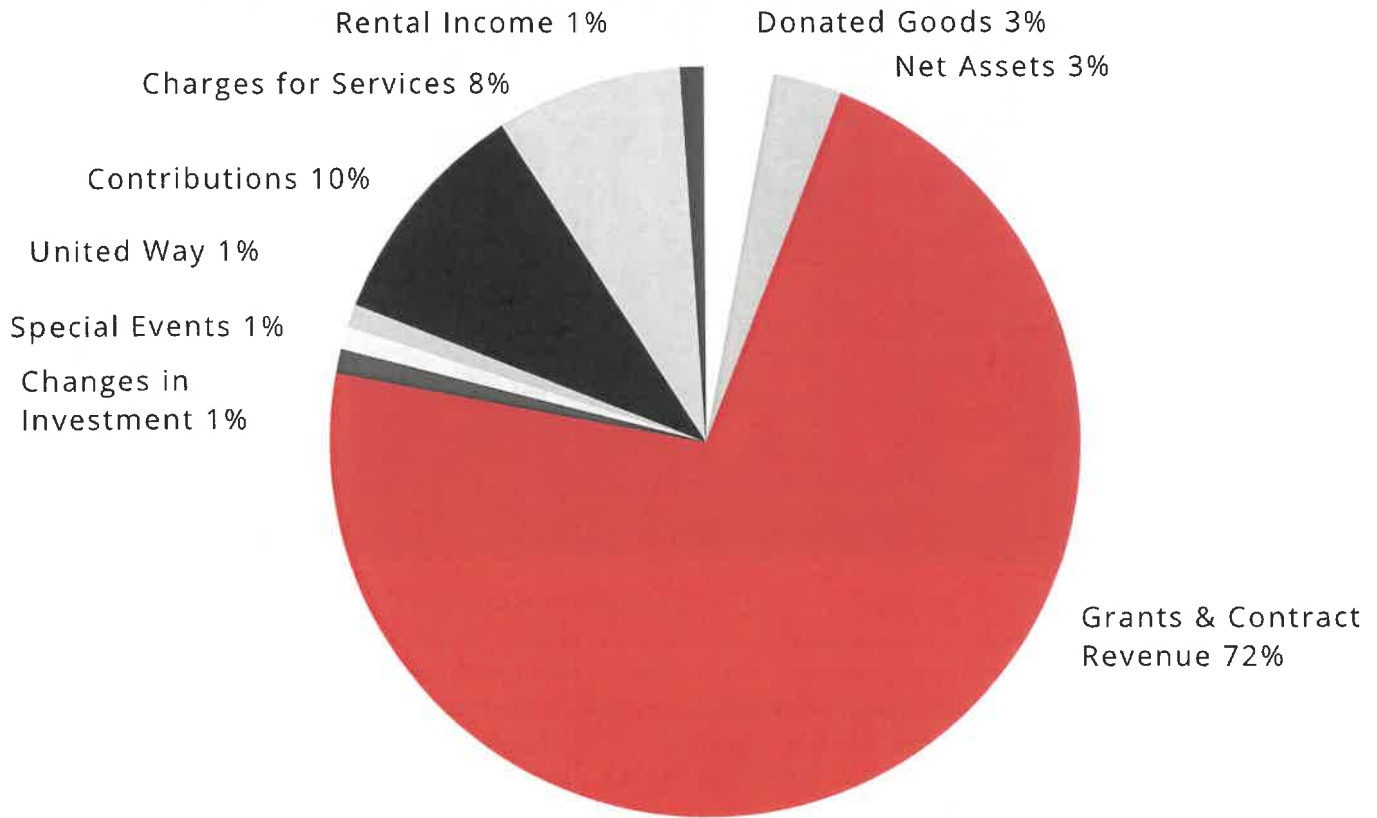
Increase in Net Assets Without Donor Restrictions **\$ 568,781**

NET ASSETS WITH DONOR RESTRICTION

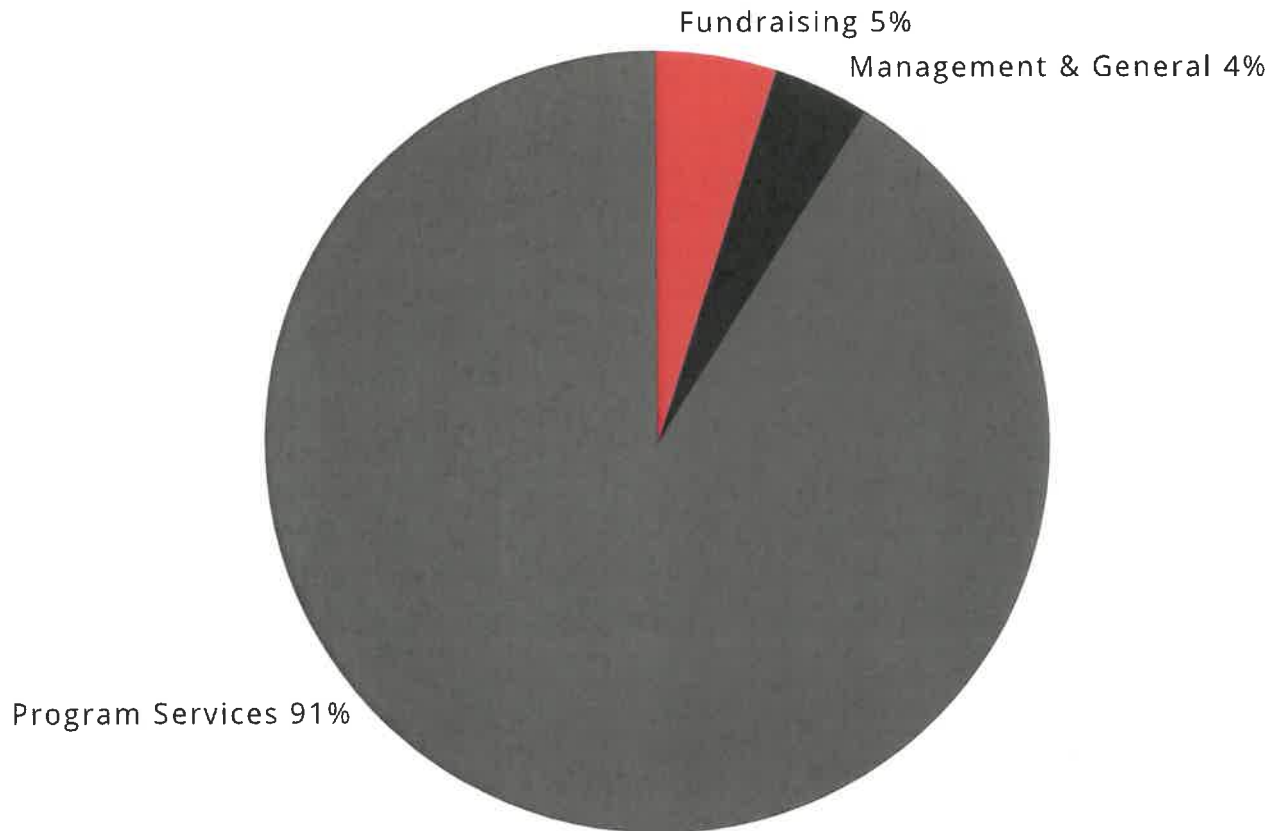
Grants and Contract Revenue	\$ 109,022
Change in Beneficial Interest in Assets Held by Others	6,886
Net Assets Released from Restrictions	(249,663)
Change in Net Assets with Donor Restrictions	\$ (133,755)

CHANGE IN NET ASSETS	\$ 435,026
NET ASSETS AT THE BEGINNING OF THE YEAR	\$ 5,829,953
NET ASSETS AT THE END OF THE YEAR	\$ 6,264,979

2023 AUDITED FINANCIALS



REVENUE



EXPENSES



Pictured above (left to right): Beth A. Broadway, InterFaith Works President & CEO; Catherine Gerard, Immediate Past Chair of the InterFaith Works Board of Directors; Myrna Koldin, Chair of the InterFaith Works Board of Directors; New York State Senator Rachel May; Alberto Bianchetti, Regional Director of Customer & Community Management, National Grid; Ryan McMahon, Onondaga County Executive; Ben Walsh, Mayor of Syracuse; Melanie Tracy, Project Manager, Rich & Gardner Construction Company; James Leska, InterFaith Works Board of Directors; and Olive Sephuma, InterFaith Works Vice President & COO.

In 2023, InterFaith Works completed its Save the Rain parking lot renovation. The new parking lot captures and stores over 1,000,000 gallons of storm water run-off annually, working to recharge the groundwater system, eliminate localized flooding issues, and minimize water discharge into Syracuse's sewer system. The project represents InterFaith Works' long-term commitment to improving its community and environment.

InterFaith Works thanks the Rich & Gardner Construction Company for construction services, the Ramboll Company for engineering services, and the supporters whose generosity made this project possible: Onondaga County Save the Rain, the Dorothy and Marshall M. Reisman Foundation, the John Ben Snow Memorial Trust, the Mather Fund, Senator Rachel May and the NYS Local Community Assistance Program, the InterFaith Works Board of Directors, and many other individual donors, large and small.



1010 James Street, Syracuse, NY 13203
Phone: 315-449-3552

